

B. BRAUN MEDICAL GENERAL POLICY

We protect and improve the health of people around the world.

B. Braun Medical is one of the French subsidiaries of the German family group B. Braun, specializing in the design, production and marketing of medical devices and pharmaceutical products.

The promise of the B. Braun group, "Sharing expertise" reflects our place as a true partner of the health system by offering the widest range of medical solutions at the highest level of quality. We develop smart solutions and set standards in our field. Finally, our six values - innovation, efficiency, sustainability, trust, responsibility, diversity - guide us in our mission to preserve and improve the health of people around the world.

At the B. Braun Medical headquarters in Saint-Cloud and the logistics platform in Ludres, we are continually optimizing our marketing and distribution practices on the French market, in compliance with legal, regulatory and other requirements applicable to our activities: Directive 93/42/EEC, MDR Regulation (EU) 2017/745, Good Distribution Practices and, more generally, the French Public Health Code. The reliability and ethics of our relations with healthcare professionals are also guaranteed by compliance with an internal code of conduct and by the certification of our drug promotion activity in accordance with the French Health High Authority standard.

At our global production sites in Nogent-le-Rotrou, Saint-Jean-de-Luz and Chasseneuil-du-Poitou, where medical devices are designed and manufactured for the international market, the development of innovative technologies, productivity and simplification are key drivers for development. Compliance with legal, regulatory and normative requirements (Directive 93/42/EEC, EU Regulation 2017/745), the implementation and maintenance of ISO 13485 certified quality systems as well as adherence to the MDSAP certification program according to the sites concerned, allow our products to fully meet the safety standards.

At B. Braun Medical, we are aware of our social and environmental responsibility. In order to preserve and improve the health of all people in the long term, B. Braun is committed to achieving concrete goals: reducing our CO2 emissions, developing impact projects with our customers and partners, being a socially responsible employer and improving the overall health of our territories.

Our commitment to environmental protection is reflected in the ISO 14001 certification of all our sites. The respect of our compliance obligations, the progressive reduction of pollution and the control of our consumptions linked to our industrial, logistic and administrative activities, remain permanent challenges.

The development of greater visibility and a better knowledge of our customers and their needs allow us to develop a real customer proximity. We then have to optimize our product and service portfolios and offer innovative solutions for better patient care.

Finally, employee safety and a commitment to providing safe and healthy working conditions, compliance with legal and other applicable requirements, and continuous improvement of our occupational health and safety performance are the key principles of the ISO 45001 certification process for all our sites. More generally, we are committed to the global health of our employees through education, sport and the environment.

This policy, reviewed annually as to its appropriateness, is applied on each of our sites in the form of a local policy, available to the public as well as our customers and suppliers, and to everyone in the company. The Management of the Company ensures its proper implementation, defines the objectives and provides the resources necessary to their successful achievement.

Saint-Cloud, on January 3rd 2023

Members of the Executive Committee and site Directors

| E. ALTHUSER | R. ARICO | M. JEUNEHOMME | E. LAMY | V. NOBILET | C. PERESSONI | |
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| | | | | | | C. GARIER-REBOUL President |
| C. PHILIBERT | S. PLUN | 1ET Y. QUERE | M. SCI | HNEIDER-PONSOT | T. YALAOUI | |